

## Factors affecting teacher motivation

<b>Student factor:</b>
<b>Working conditions:</b>
<b>Recognition and appraisal:</b>
<b>Professional development opportunities</b>
<b>Autonomy: Freedom to express views on school matters</b>
<b>School management:</b>
<b>Workload and challenges</b>
<b>Availability of learning resources and facilities</b>
<b>Collaboration among colleagues</b>
<b>Curriculum</b>
<b>Self confidence</b>
<b>Job satisfaction</b>
<b>School policies</b>
<b>Interaction with administrators</b>
<b>Interaction with students</b>

<b>Student factor:</b> Student profile Student motivation Student needs and interests Student autonomy
<b>Working conditions:</b> working hours work load (extra job responsibilities) physical conditions ( technology support / class size)
<b>Recognition and appraisal:</b>
<b>Professional development opportunities</b> Courses/ conferences/ seminars/ workshops
<b>Autonomy: Freedom to express views on school matters</b>
<b>School management:</b>

<b>Workload and challenges</b>
<b>Availability of learning resources and facilities</b>
<b>Collaboration among colleagues</b>
<b>Curriculum</b> <b>Lack of supportive material for classroom use</b> <b>Invalid central examinations</b> <b>Problems related to course books</b>
<b>Self confidence</b>
<b>Job satisfaction</b>
<b>School policies</b>
<b>Interaction with administrators</b>
<b>Interaction with students</b>